



Canadian Blind Sports

Sports Aveugles Canada

Canadian Blind Sports Association is seeking a Head Coach for the Canadian Men's National Goalball Team. Reporting to the High Performance Director (HPD), the Head Coach is responsible for the National Team athletes' on-court and off court preparation.

Working in collaboration with a variety of partners, Canadian Blind Sports Association (CBSA) is the national sport governing body responsible for the development, growth and promotion of Goalball in Canada. Goalball is a Summer Paralympic sport played by athletes who are blind or have vision loss.

CBSA Programs, activities and services are operated within the limitations established in an annual budget led by the Executive Director (ED) and approved by the Board of Directors. CBSA's staff is responsible to manage and administer the finances and provide administrative support for all CBSA activity.

Within this scope, it is the responsibility of the Men's National Team (MNT) Head Coach to work within the policies and procedures established by CBSA.

Role Details:

- Part time role, with monthly honorarium to be discussed with successful candidate.
- The role is a fixed term one (1) year contract, and may be extended following a successful initial term.
- Domestic and international travel is required to lead training camps and the MNT at international competitions. (A full schedule can be provided to interested candidates; please email hpdc@canadianblindsports.ca)

☎ 1-877-604-0480

✉ info@canadianblindsports.ca

📍 326-3045 Robie St, #5 Halifax, NS

🌐 canadianblindsports.ca



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Core Responsibilities and Priorities

- Responsible for coaching Canada's MNT at major events and tournaments;
- Lead training camps to achieve planned defensive and offensive objectives;
- Implement team and individual tactics and strategies in line with the current international goalball landscape;
- Utilize video analysis where applicable to enhance match planning;
- Capture and maintain team training logs of observations and programs;
- Working closely with CBSA's HPD, develop, implement and communicate a YTP;
- Have oversight of and regular communication with athletes when they are decentralized;
- Provide regular feedback to the MNT members as part of the performance strategy metrics;
- Identify and recruit new athletes into the Next Gen program;
- Integrate Next Gen athletes into the senior national team and work with Next Gen athletes on understanding and executing winning style of play;
- Work with HPD on annual Athletes Assistance Program nominations and National Team Pool selection.

Candidate Profile

- Experience coaching high performance team sport at the University, Professional, Provincial or National Team level
- Track record of winning performances and advanced coaching credentials is a major asset;
- Goalball experience is an asset, but is not required, strong understanding of team sport and willingness to learn is a must

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- Post-secondary education in sport management or equivalent combination of experience;
- NCCP Comp Dev or equivalent coaching education;
- Strong engagement and communication skills;
- Proof of the ability to work effectively within a team, possessing excellent interpersonal, management and organizational skills, with the ability to work in partnership with and inspire others;
- Experience integrating performance sciences, research and innovation into a yearly training plan;
- Experience with, or a willingness to learn, working with athletes with low vision or vision loss.

Working Conditions

- The Head Coach role requires presence at 2-4 training camps per year, and 1-3 international events;
- Domestic and international travel will be required;
- Working conditions include weekend and evening work, conducting team meetings and monitoring meetings that fit athletes schedule;
- The successful candidate will be required to complete all mandatory background checks and safe sport education as set out by CBSA and Sport Canada

How to Apply

Please send resumes and cover letters to Adam Janssen
(hpd@canadianblindsports.ca no later than February 1st, 5:00pm EST.

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