



WOMEN'S NATIONAL TEAM SELECTION POLICY FOR 2023 PARAPAN AM GAMES, SANTIAGO

1.1 PURPOSE OF THE SELECTION POLICY

The purpose of this document is to set out the process and criteria that will be used by CBSA to nominate **the 6 athletes** and support staff for the 2023 Parapan Am Games, which acts as a direct qualifier to the Paris 2024 Paralympic Games.

1.2 OBJECTIVE OF THE SELECTION POLICY

To outline a clear and fair process on how athletes are selected to be nominated to the CPC's Team that will compete at the 2023 Parapan Am Games

2. DECISION MAKING AUTHORITY

CBSA's High Performance Director, in consultation with the National Team Head Coach, is responsible for developing the national team selection policies. The Head Coach, in conjunction with the HPD, will select and nominate the final team to the CPC for the 2023 Parapan Am Games using the criteria published in this document. Athletes and support staff have the responsibility to read team selection criteria carefully and immediately request further information from the coaching staff and CBSA to ensure they clearly understand.

3. ELIGIBILITY FOR SELECTION

All participants that wish to be considered for selection and nomination to CPC must:

- Be a Canadian citizen or permanent resident and hold a Canadian passport or Canadian travel document valid until 6 months (on or beyond June 1st, 2024) after the conclusion of the 2023 Parapan Am Games
- Comply in all respects with the Anti-Doping Rules of the IBSA, the Canadian Anti-Doping Program (CADP) and the Anti-Doping Rules of any other Anti-Doping Organization that has authority over them, and

must not be serving a period of ineligibility for an anti-doping rule violation;

- Sign and submit the current CBSA athlete agreement and waivers as required by CBSA, to the HPD, or designated program staff member;
- Follow all relevant CBSA and IBSA eligibility criteria

4. CBSA SELECTION CRITERIA

To be considered for selection and nomination to CPC, athletes must:

- Meet and maintain fitness requirements as determined by the National Team Head Coach
- Demonstrate commitment to winning medals at international competitions
- Demonstrate commitment to the daily training environment requirements as set out but the National Team Head Coach and High Performance Director.
- Exhibit the ability to adapt to new training environments, e.g., coaches, support staff, venues, etc.
- Demonstrate an ability to execute a high level of shot diversity, high speed of shot, and a high level of accuracy when shooting.
- Show a positive attitude toward teammates, the national team, coaches and support staff, and CBSA
- Demonstrate commitment to participating in injury reduction and management programs.
- Meet the CPC policies and procedures for nomination.
- Consistently perform in international competition at a level that impacts the team reaching its goal of winning medals.

5. PERFORMANCE READINESS AND INJURY

Athletes being considered for team selection are to be cleared for training and competition by the team doctor / Therapist. The expectation is that the named 6 athletes, be ready to play in any, or all matches of the 2023 Parapan Am Games

In the case of an athlete not able to adhere to the fitness requirement(s) or fitness assessment(s) due to injury and/or illness, the Head Coach will require an athlete to undergo a medical examination to determine their fitness to participate. The team-designated therapist or their

designation will conduct the assessment. The following procedure will be adhered to:

- Assess whether the athlete can compete in the 2023 Parapan Am Games
- Determine whether a follow-up course of action (retest or medical examination on a later date) is necessary and/or functional and/or impartial to the athlete and selection process.
- Determine whether the athlete will be selected or deselected for the 2023 Parapan Am Games
- If the athlete passes the medical examination, the Head Coach and HPD (with consultation with the team doctor/ therapist) will consider selection in accordance with the selection policy.

6. REMOVAL OF AN ATHLETE ONCE SELECTED

Subject to CPC policies, the Head Coach may remove an athlete from the national team or squad if they do not meet the provisions of this document. The National Head Coach will personally contact the athlete and provide formal feedback. Regarding injuries, the Head Coach may require a written injury report from team medical personnel.

7. ALTERNATIVES AND SUBSTITUTIONS

Subject to CPC policies, a list of 2 non-traveling may be identified at the time of the team announcement, in accordance with this document. If one of the final 6 athletes selected to the 2023 Parapan Games is injured and does not receive medical clearance, i.e., they cannot perform to their maximum, an alternative can be named from the identified list of non-traveling reserves and alternatives. Non-traveling reserves and alternative athletes must adhere to the same conditions for readiness to play as named athletes.

Non-traveling reserves will not travel to the Games unless replacing a named athlete.

8. REMOVAL OF AN ATHLETE ONCE SELECTED

In agreement with the CPC, the National Head Coach may remove an athlete from the national team or squad if they do not meet the provisions of this document. The National Head Coach will personally contact the athlete and provide formal feedback. Regarding injuries, the National Head Coach may require a written injury report from team medical personnel.

9. ON-SITE DECISION-MAKING AUTHORITY

The Head Coach, in consultation with his/her support staff, has the final decision-making authority regarding team selection and related on-court team performance decisions. The High Performance Director is responsible for ensuring that the Head Coach abides by CBSA, CPC and APC policies associated with his/her role as a representative of CBSA, and holds final decision making authority for areas not directly related to on court performance and squad selection.

10. AMENDMENTS & UNFORESEEN CIRCUMSTANCES

CBSA recognizes that to establish a policy that can be applied in most situations, extenuating circumstances may occur from time to time that CBSA could not have foreseen.

CBSA will assess the extenuating circumstances and in its expert opinion has the sole discretion to determine whether the circumstances submitted to them are to be considered extenuating and to rule on an appropriate course of action.

11. APPEALS

Athletes appealing non selection can bring forward an appeal, provided there is merit for the appeal, based on CBSA's appeal policy, which can be found [here](#). Appeals can also be brought directly to the Sport Dispute Resolution Centre of Canada (SDRCC) on the consent of all parties and at the discretion of SDRCC. The CBSA's appeals and SDRCC procedures shall be completed before the CPC nomination deadline or any other deadline agreed upon by CPC. The CBSA shall give sufficient notice to appeal a non nomination decision.

11. GENERAL

11.1 INTERNAL NOMINATION PROCEDURE:

CBSA's internal nomination procedure will be published no later than March 1st, 2023 and will be circulated to the CBSA athletes, staff members and posted on the CBSA website.

11.2 STAFF SELECTION

CBSA's High Performance Director will select the technical and IST staff for the event. Their nomination is subject to CPC policies and shall be approved by CPC as Team Members.

11.3 TEAM SELECTION

The announcement of the athletes to be nominated to the CPC the 2023 Parapan Am Games will be made on or before **Sept 1st, 2023**

12. IMPORTANT DATES

2023 Parapan Am Games	
Sept 1 st , 2023	CBSA Team Selection Deadline
November 17 th – 25 th , 2023	2023 Parapan Am Games, Santiago, Chile

13. CHANGES TO THIS DOCUMENT & LANGUAGE

CBSA reserves the right to make changes to this document if necessary, to ensure the selection of the best possible team. Any changes to this document shall promptly be communicated to all National Team Members, and posted on the CBSA website. Any changes to this document shall be first approved by CPC before any communication or publication. Changes would only be made if required due to a typographical error or a lack of clarity in a definition or wording and would not be made to justify selection of different athletes than would have otherwise been selected.

14. COVID-19

CBSA is carefully following the evolution of COVID-19 on the global and domestic level and how it may impact the execution of the 2023 Parapan Am Games. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of COVID-19 and subject to IBSA, CPC or APC policies and procedures related to COVID-19 CBSA will respect these published Internal Nomination Procedures as written.

However, situations related to the COVID-19 pandemic may arise that require this Internal Nomination Procedure to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Internal Nomination Procedure. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible once approved by CPC.