



**Canadian Blind Sports  
Sports Aveugles Canada**

## **Job Description - Goalball Men's National Team Head Coach**

<b>Organization:</b>	Canadian Blind Sports
<b>Title:</b>	Men's Head Coach
<b>Job Category &amp; Nature of Position:</b>	Part-Time & Fixed Honorarium
<b>Immediate Supervisor:</b>	High Performance Director
<b>Ultimate Supervisor:</b>	Chief Executive Officer

### **General Description:**

Under the direction of the High-Performance Director (HPD), the Men's Head Coach (HC) shall be responsible for direct coaching support and national team program implementation. Together the HPD and HC will drive cultural expectations within the program and deliver vital high-performance support in line with the program objective of Podium at major international competitions (World Championships & Paralympics). The HC shall adopt an equitable values-based approach that complies with all Canadian Blind Sports codes of conduct.

### **Specific Roles & Responsibilities:**

1. Athlete Training: the communication, planning, implementation of high performance elements in the domestic training environment:
  - Ongoing assessment of annual training plans;
  - Revise training environments based on identified weaknesses;
  - Liaising with provincial coaches to address identified performance gaps;
  - Liaising with sports science practitioners (Strength & Conditioning, Nutrition, Mental Performance, Physio) to address identified performance gaps.

2. Competition: critically analyze competition performance, prior, during and post competition:
  - Support the development of team selection protocol;
  - Follow established team selection protocol;
  - Develop clear competition objectives;
  - Communicate clear technical and tactical strategies;
  - Ensure classification requirements are met for each athlete;
  - Develop team & opposition analysis framework;
  - Establish communication and feedback that represent the culture expectations.
  
3. Athlete Monitoring and Evaluation: analysis of the national team athletes consistent with the goals and objectives established by the HPD & HC:
  - Complete regular athlete training environment evaluations;
  - Complete regular athlete evaluations;
  - Critically evaluate training methods and approaches;
  - Participate in HC annual evaluation;
  - Support podium pathway development.
  
4. Reporting & Review: regular presentations to the HPD as requested and assist in the development and presentation of all other program related plans (i.e. Own the Podium):
  - Actively contribute in Gold Medal Profile and Winning Style of Play bi-annual review;
  - Complete opposition competition review;
  - Actively contribute to annual and quadrennial debriefs.

#### **General Roles & Responsibilities:**

- Treat all athletes with respect, communicating in a positive constructive manner;

- Represent the team in a professional manner at all times;
- Project an exemplary model of performance excellence, conduct and sportsmanship to all athletes and staff;
- Know the competition organizing committee rules pertaining to the events and communicate them to the athletes for whom he/she is responsible;
- Respect the jurisdictions at IPC, IBSA, and CBSA events with regard to protests, discipline, code of conduct, behavior, rule changes, classification matters, and competition procedures;
- Guarantee a safe, equitable, positive, and encouraging environment for all athletes to excel &
- Demonstrate sensitivity to athletes mental and physical well being by actively encouraging and facilitating available support services.

### **Education & Qualifications:**

- Minimum 2 years Experience Coaching Goalball (Provincial/International)
- Minimum NCCP Certified Competition Development Coach (or equivalent/working towards)
- Current Respect in Sport Training Certificate
- Current First Aid & CPR Level A
- Eligibility to Work in Canada
- Valid Passport (no travel restrictions)
- Bilingual – French & English (an asset)